Create an outstanding lifestyle for you and your family.

EMRO QUANTUM FINANCIAL REWARDS PLAN

Not all products are available in all markets. The statements contained herein have not been evaluated by the FDA. These products are not intended to diagnose, treat, cure or prevent any disease or injury. For external use only. A person can become an independent business owner marketing EMRO Quantum products and do very well financially; however, they could also not earn any income at all. There are no financial guarantees.
FINANCIAL REWARDS PLAN

Our products are designed to promote a better life without the use of drugs. As you become more familiar with our products and technology, you will see how great our products are and how powerful the demand can be. We have very exclusive products that nobody else has.

Our unique products, based on our own unique technology, have allowed us to revolutionize Energy Medicine to truly help people energetically balance their bodies without the use of drugs! We live in a world where almost everybody has stress, lacks sleep, has discomfort, lacks energy, or suffers from pollen and other airborne particles. Our products energetically balance the body. When you body is energetically balanced; you are healthy, energetic and happy. The key is sampling. Share our products with others, and your life will be changed. It is as simple as that. Let the products speak for themselves.

COMPENSATION PLAN

We have developed a layered financial rewards program that will allow you to PARTICIPATE AT ANY LEVEL YOU DESIRE. You may want to just be customer or build a sales team that will allow you to create part time income or be a full time business. You can generate an extraordinary income and live an extraordinary lifestyle. It is totally up to you, and how much effort you put into your business!

EMRO Quantum’s plan is designed to pay out a maximum of 70% CSV to our field sales organizations, and even more in the first 2 years. This is one of the most innovative and unique compensation plans ever offered in the MLM industry. The EMRO Quantum Compensation Plan is designed to allow Immediate Income for new retailers as well Residual Earnings in the future, plus many promotions in cash bonuses, cars, and trips.

WE ARE A TEAM WHO WORKS FOR YOUR DREAM

Our goal is to provide our members with the unique products and tools that will allow them to build and grow a successful business. You can create a plan today to secure your Financial Future. You can have the lifestyle you have dreamed of for you and your family. EMRO Quantum succeeds helping the retailers to succeed.

To that end, we have set up an exceptional Rewards Plan. It includes Industry Leading Commissions, generous bonuses and many other benefits. These will allow retailers to be well rewarded for their hard work. They will have the tools to achieve the financial freedom they have always dreamed of. You will see also additional bonuses, more sales tools and more company support.

WE HAVE 8 WAYS TO PAY YOU:

1. Retailer Profits – up to 20%
2. Preferred Customer Commissions – up to 20%
3. Fast Start Commissions (FSC) – up to 20%
4. Team Commissions – up to $30,000/week
5. Matching Bonuses – unlimited
6. Global Bonus Pool – up to 3% from global commissionable sales volume worldwide
7. Leadership Ranks, Rewards and Benefits – up to $250,000
8. Promotions – cars, trips, and cash bonuses

ACTIVE & QUALIFIED RETAILER

To receive any of the above commissions, you must be an Active Retailer and be Qualified for certain level. To be active you must generate at least 60 points per month through autoships, Retailer purchases on your replicated web site or a combination of the two. See qualification requirements in the description of each commission.
1. **Retail Profits**

First, all EMRO retailers are able to buy all our products at the wholesale price. In most cases, this is a 20% reduction from the normal customer price. You may choose to keep these products personally to your customers at the price we have on our public website www.emroquantum.com. Your retailer profit is the difference between the wholesale price and the retail price you charge your customer. When you make the sale in person, you receive your retailer profit immediately.

Second, when your customer buys from your replicated web site, retailer profit is a 20% commission on all sales. This is paid via your weekly commissions.

2. **Preferred Customer Profits**

Our preferred customer program allows for a 10% discount on all purchases by using a coupon code provided by any of our retailers. If you want a bigger discount, enroll and purchase the Mandatory Enrollment Pack and you will be eligible to sign up for an autoship with a 40% price reduction. By having preferred customers you will earn a 20% commission on all those purchases made on your replicated web site. You must be an Active Retailer to qualify for this commission.

3. **Fast Start Commissions (FSC)**

Any time you personally enroll a new retailer on your team with one of our enrollment packs, you will receive a Fast Start Commission of up to 20% of the price of the enrollment pack purchased by your new referral. Additionally, each enrollment pack has an attached CSV (commissionable sales volume). This will also count towards your Team Commission, which will be explained later.

**Become a STAR Retailer**

Step 1 – Complete the EMRO Quantum online application

Step 2 – Purchase a $39.95 Business Center

Step 3 – Purchase an optional enrollment pack or buy products with at least 75 CV value in a single order.

Step 4 – From the second month of Enrollment forward, be on monthly autoship with products totaling at least 60 points, or buy products (from your replicated web site) monthly with a value of at least 60 points. If you buy the products by autoship you will pay 25% less than the wholesale price. Retailer Profits from merchandise purchased by autoship increases even more.

<table>
<thead>
<tr>
<th>ENROLLMENT PACKS</th>
<th>FAST START COMMISSION</th>
<th>PRICE</th>
<th>COMMISSIONABLE SALES VOLUME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Pack</td>
<td>$30</td>
<td>$149</td>
<td>75 CSV</td>
</tr>
<tr>
<td>Silver Pack</td>
<td>$50</td>
<td>$249</td>
<td>125 CSV</td>
</tr>
<tr>
<td>Gold Pack</td>
<td>$100</td>
<td>$499</td>
<td>250 CSV</td>
</tr>
<tr>
<td>Platinum Pack</td>
<td>$200</td>
<td>$999</td>
<td>500 CSV</td>
</tr>
</tbody>
</table>

The new enrollee may purchase as many enrollment packages as desired during the first 90 days after enrollment. After 90 days, enrollment packs will no longer be available for the new retailer and will disappear from his web site. You will receive FSC on all enrollment packs purchased by your new enrollee.

The table below lists FSC commissions and CSV by enrollment pack.
There are currently four choices of Enrollment Packs to choose from:

**Basic Pack: $149 (75 CSV)**
The Basic Pack contains 4 from each of our Disc: 4 Quantum Sinus Allergy, 4 Quantum Back Relief, 4 Quantum Circulation, 4 Quantum Immune Boost, 4 Quantum Performance, 4 Quantum Relief, 4 Quantum Stress Relief, 4 Quantum Rest, 4 Quantum Cell Phone Defense.

**Silver Pack: $249 (125 CSV)**
The Silver Pack contains 9 products: 1 Quantum Sinus Allergy, 1 Quantum Back Relief, 1 Quantum Circulation, 1 Quantum Immune Boost, 1 Quantum Performance, 1 Quantum Relief, 1 Quantum Stress Relief, 1 Quantum Rest, 1 Quantum Cell Phone Defense.

**Gold Pack: $499 (250 CSV)**
The Gold Pack contains 20 products: 2 Quantum Sinus Allergy, 2 Quantum Back Relief, 2 Quantum Circulation, 2 Quantum Immune Boost, 2 Quantum Performance, 2 Quantum Relief, 2 Quantum Stress Relief, 2 Quantum Rest, 2 Quantum Cell Phone Defense, and 2 Medium Wristbands.

**Platinum Pack: $999 (500 CSV)**
The Platinum Pack contains 44 products: 4 Quantum Sinus Allergy, 4 Quantum Back Relief, 4 Quantum Circulation, 4 Quantum Immune Boost, 4 Quantum Performance, 4 Quantum Relief, 4 Quantum Stress Relief, 4 Quantum Rest, 4 Quantum Cell Phone Defense, 8 Wristbands (2 Small, 4 Medium, 2 Large).

Other enrollment packs will be also available time to time as promotions. When the promotion period ends, these enrollment packs will be no longer available. The Founder Pack is an example.

You must be an Active Star Retailer to qualify for Fast Start Commission. (See Definitions at the end of this document).

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4. **Team Commissions**

You can earn significant weekly commissions with the EMRO Quantum team Commissions program. The program is designed to enable you to build a team and then reward you for helping and supporting your team! A maximum of $30,000/ week in Team Commissions can be earned, depending on the achieved carrier level. In order to receive Team Commissions, a person must be active with 60 PSV/month and have obtained the rank of Executive. An Executive has referred two Active Star Retailers (one on the left sales team and one on the right sales team). The 60 PSV can come from personal orders, personal autoships or from customer purchases using your personal replicated website.

Your personal organization is a two-team structure [see example below]. All your efforts will be focused on helping these two teams create sales and succeed. As your team enrolls more people (as a Retailer or Preferred Customer), more merchandise will be purchased - more CSV will be generated.

Commissions are paid on cycles. With every 250 CVS in one sales team and 500 CSV in another sales team, you will be awarded 1 cycle. Each cycle is $40 in commissions. The maximum number of cycles paid per week is 750 or $30,000 per week in commissions. See Item 7 Leadership Ranks, Rewards and Benefits below for more details.

**If a Retailer does not have personal volume of at least 60 PSV in a calendar month, all their accrued volume will flush from their Pay Team and their Power Team (the left sales team and the right sales team).**

Team Commissions are based on the sales that take place between Sunday at 12:00:00 AM through the following Saturday at 11:59:59 PM (23:59:59) Easter Standard Time. Your commission is paid out the following Friday with all other weekly commissions.
5. Global Bonus Pool (GBP) for Diamond Executives

This pool is designed to help the most highly motivated new retailers have access to more revenue to reinvest and jump starts their business. Three percent (3%) of CSV worldwide is paid back monthly to those Diamond Executive retailers based on share volume.

Here’s how it works:

For every 1,000 CSV generated from Diamond Executive Retailers on the paying unilevel side (personal genealogy) the retailer earns 1 share. (3% of total CSV divided by total number of earned shares = the value of 1 share.) For Example: If a retailer’s personal genealogy generates 9,250 CSV for the month, that Retailer would receive 9 shares. All Personal Sales Volume and Preferred Customer volume count towards the calculation of the Retailer’s share total.

All Diamond Executive Leadership Level retailers and higher are eligible for the Global Bonus Pool. You must be an Active Diamond Executive to qualify for this commission (See Definitions at the end of this document).

6. Matching Bonuses

EMRO Quantum will pay Matching Bonus Commissions to anyone who has achieved at least the Four Star Executive leadership level and is active. You will be a Qualified Retailer for matching bonus when you have referred a minimum of four active Star Retailers, at least one on each Sales Team and , you personally generate a minimum of 60 PSV each month. The 60 PSV must be generated from autoship, retail product sales and preferred customer sales from your replicated website.

All personally referred retailers are considered to be on your first level. Subsequently when a personally referred Retailer refers a new Retailer, those new Retailer become your second level, and so on down through seven levels.

The level of Matching Bonuses a retailer can receive is determined by the achieved Leadership Rank level. It begins at 4 Star Executive (One Level) and continues to Triple Diamond Executive (Seven Levels).

7. Leadership Ranks, Rewards & Benefits

<table>
<thead>
<tr>
<th>RANK</th>
<th>ACTION REQUIRED</th>
<th>PSV</th>
<th>REWARDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>RETAILER</td>
<td>• Purchase a business center ($39.95)</td>
<td>0</td>
<td>As a Retailer, you can buy at wholesale and sell at the retail price.</td>
</tr>
<tr>
<td>STAR RETAILER</td>
<td>• Purchase a Business Center ($39.95) and an initial enrollment package or generate a minimum of 75 PSV. • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two</td>
<td>60</td>
<td>Can enroll Preferred Customers, Retailers and earn Preferred Customer Commissions, Fast Start Commissions &amp; Retailer Profit.</td>
</tr>
<tr>
<td>EXECUTIVE</td>
<td>• Be an active Star Retailer (See above) • Personally enroll two active Star Retailers (one on the left and one on the right). • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two</td>
<td>60</td>
<td>Star Retailer benefits and eligible for Team Commissions up to $2,500 per week.</td>
</tr>
<tr>
<td>FOUR STAR EXECUTIVE</td>
<td>• Personally Refer 4 Active Star Retailers (at least 1 on each team) • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two</td>
<td>60</td>
<td>Executive benefits and eligible for Matching Bonuses, Level 1 – 20%</td>
</tr>
<tr>
<td>SILVER EXECUTIVE</td>
<td>• Personally Refer 4 Active Executives (at least 1 on each team) • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two</td>
<td>60</td>
<td>Executive benefits and eligible for Matching Bonuses, Level 1 – 20% and Level 2 - 15%</td>
</tr>
<tr>
<td>GOLD EXECUTIVE</td>
<td>• Personally Refer 6 Active Executives (at least 2 on each team) • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two</td>
<td>60</td>
<td>Executive benefits and eligible for Matching Bonuses, Level 1 – 20%, Level 2 - 15% &amp; Level 3 – 10%</td>
</tr>
</tbody>
</table>

You must be a Four Star Executive and be active to qualify (See Definitions at the end of this document).
<table>
<thead>
<tr>
<th>RANK</th>
<th>ACTION REQUIRED</th>
<th>PSV</th>
<th>REWARDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLATINUM EXECUTIVE</td>
<td>• Personally Refer 10 Active Executives (at least 3 on each team) &lt;br&gt; • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two</td>
<td>60</td>
<td>Executive benefits and eligible for Matching Bonuses, Level 1 – 20 %, Level 2 - 15 %, Level 3 – 10% and Level 4 – 5%.</td>
</tr>
<tr>
<td>RUBY EXECUTIVE</td>
<td>• Personally Refer 8 Active Executives (at least 3 on each team) &lt;br&gt; • Personally refer 2 Platinum Executives (at least 1 on each team). &lt;br&gt; • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two &lt;br&gt; • Earn at least $10,000 from Team Commissions in 4 consecutive weeks.</td>
<td>60</td>
<td>Platinum Executive benefits plus eligible for Matching Bonuses, Level 1 – 20%, Level 2 - 15%, Level 3 – 10%, Level 4 – 5%, and Level 5 - 5%. &lt;br&gt; Eligible for team commissions up to $10,000 per week. &lt;br&gt; Maintain all requirements for Ruby Executive rank for a 12 consecutive week period and you will receive $4,000 cash bonus at the next big EMRO Quantum event.</td>
</tr>
<tr>
<td>EMERALD EXECUTIVE</td>
<td>• Personally Refer 6 Active Executives (at least 2 on each team) &lt;br&gt; • Personally refer 4 Platinum Executives (at least 1 in each team). &lt;br&gt; • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two &lt;br&gt; • Earn at least $20,000 from Team Commissions in 4 consecutive weeks.</td>
<td>60</td>
<td>Platinum Executive benefits and eligible for Matching Bonuses Level 1 – 20 %, Level 2 - 15 %, Level 3 – 10%, Level 4 – 5%, Level 5 - 5%, and Level 6 – 5%.</td>
</tr>
<tr>
<td>DIAMOND EXECUTIVE</td>
<td>• Personally Refer 4 Active Executives (at least 1 on each team) &lt;br&gt; • Personally Enroll 6 Platinum Executives (at least 2 on each team). &lt;br&gt; • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two &lt;br&gt; • Earn at least $40,000 from Team Commissions in 4 consecutive weeks.</td>
<td>60</td>
<td>Platinum Executive benefits and Eligible for Matching Bonuses, Level 1 – 20 %, Level 2 - 15 %, Level 3 – 10%, Level 4 – 5%, Level 5 - 5%, and Level 6 – 5%. &lt;br&gt; Eligible for Team Commissions up to $15,000 per week. Eligible for Global Bonus Pool. &lt;br&gt; Eligible for one Diamond trip. &lt;br&gt; Maintain all requirements for Diamond Executive rank for a 12 consecutive week period and you will receive a $25,000 cash bonus at the next big EMRO Quantum event.</td>
</tr>
<tr>
<td>DOUBLE DIAMOND</td>
<td>• Personally Refer 4 Active Executives (at least 1 on each team) &lt;br&gt; • Personally Refer 4 Platinum Executives (at least 1 on each team) &lt;br&gt; • Personally Refer 2 Diamond Executives (at least 1 on each team) &lt;br&gt; • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two &lt;br&gt; • Earn at least $60,000 from Team Commissions in 4 consecutive weeks.</td>
<td>60</td>
<td>Diamond Executive benefits and Eligible for Matching Bonuses, Level 1 – 20%, Level 2 - 15%, Level 3 – 10%, Level 4 – 10%, Level 5 – 10%, Level 6 - 5%, Level 7 – 10%, and Level 8 – 5%. &lt;br&gt; Eligible for Team Commissions up to $20,000 per week. Eligible for Global Bonus Pool. &lt;br&gt; Maintain all requirements for Double Diamond rank for a 12 consecutive weeks and you will receive a $100,000 cash bonus at the next big EMRO Quantum event.</td>
</tr>
<tr>
<td>TRIPLE DIAMOND</td>
<td>• Personally Refer 4 Active Executives (at least 1 on each team) &lt;br&gt; • Personally Refer 4 Platinum Executives (at least 1 on each team) &lt;br&gt; • Personally refer 2 Diamond Executives (at least 1 on each team) &lt;br&gt; • Generate at least 60 points by autoship, retailer purchases from their replicated web site or a combination of the two &lt;br&gt; • Earn at least $100,000 from Team Commissions in 4 consecutive weeks.</td>
<td>60</td>
<td>Diamond Executive benefits and Eligible for Matching Bonuses, Level 1 – 20%, Level 2 - 15%, Level 3 – 10%, Level 4 – 10%, Level 5 – 10%, Level 6 - 10%, and Level 7 – 10%. &lt;br&gt; Eligible for Team Commissions up to $30,000 per week. Eligible for Global Bonus Pool. &lt;br&gt; Maintain all requirements for Triple Diamond rank for a 12 consecutive weeks and you will receive a $250,000 cash bonus at the next big EMRO Quantum event.</td>
</tr>
</tbody>
</table>
EMRO Quantum will be putting a big part of profits back into the company. This extra funding will go towards developing more tools and marketing material needed to develop a successful business. It will also go towards prizes, cash bonuses and vacations. You can expect to see automobiles awarded all-expense paid vacations at world class resorts all over the world and short term promotions with significant cash bonuses for those who earn it.

**Dictionary of Terms:**

**Retailer**: A person who purchases the business center.

**Active Retailer**: To be active you must generate at least 60 points per month through autoships, Retailer purchases on your replicated web site or a combination of the two.

**Autoship**: The autoship program is designed to make it simple and easy for active retailers to receive their products monthly with the best price. By signing up for autoship the product is sent every month automatically and the corresponding credit card is charged. This insures that no one runs out of products and that retailers will always be qualified for commissions and bonuses. The price per product is approximately 40% less than the retail price (for example, instead of $49.93 it will be $29.95). Autoships are available to Retailers only.

**Business Center**: This is the Retailer’s personal replicated website and reflects their position in the pay structure. There are 2 ways to purchase this. The primary way occurs when you purchase enrollment products and the price for the first year is $39.95. After that they will have to pay $29 per year.

**CSV (Commissionable Sales Volume)**: All our products and enrollment Packs have a CSV point value. Whenever a purchase is made, the CSV accumulates in the Sales Team where the purchase occurs.

**Enrollment Packs**: We have 4 enrollment packages, Basic, Silver, Gold and Platinum. Also we will have from time to time other types of enrollment packs as promotions. Any Retailer can purchase as many Enrollment Packs as they desire during their first 90 days from the date that they become a Retailer. Fast Start Commissions will be paid to the referring Retailers.

**Pay Team**: The smaller of a Retailer’s two sales team’s accumulated weekly CSV.

**Power Team**: The larger of a Retailer’s two sales team’s accumulated weekly CSV.

**PSV**: Personal Sales Volume: In order to qualify for weekly or monthly team commissions the Retailer must personally generate at least 60 commissionable sales volumes in the qualifying month. That PSV must come from their autoship, Preferred Customer sales or sales on their replicated web site.

**Replicated Web Site (Retailer)**: Each Retailer will be required to have a replicated web site. The web site allows the Retailer to purchase merchandise at the wholesale price, purchase multiproduct packages at an even greater discount and enroll for autoship orders. The web site is also used to track sales and collect data used in calculating commissions.